

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the ELWOOD COMMUNITY SCHOOL CORPORATIO ("Corporation") and HEATHER ANDERSON ("Teacher"). HEATHER ANDERSON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2020 and ending on JUNE 30, 2021 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 190.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7.50. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 70,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1 day of JULY, 2020.

Teacher

[Handwritten signature of Heather Anderson]

Attested:

[Handwritten signature of Superintendent]

Superintendent

School Corporation by:

[Handwritten signature of President]

President

[Handwritten signature of Secretary]

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the ELWOOD COMMUNITY SCHOOL CORPORATIO ("Corporation") and CHRISTOPHER N CONWAY ("Teacher"). CHRISTOPHER N CONWAY is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 01, 2020 and ending on JUNE 30, 2021 Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 195.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7.50. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 60,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 06 day of JANUARY, 2020.

Teacher

[Handwritten signature of Christopher N Conway]

Attested:

[Handwritten signature]

Superintendent

School Corporation by:

[Handwritten signature of Paul Brent Kan]

President

[Handwritten signature of Amie Beel]

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the ELWOOD COMMUNITY SCHOOL CORPORATIO ("Corporation") and SHERRI L CRIPE ("Teacher"). SHERRI L CRIPE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2020 and ending on JUNE 30, 2021 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7.50. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 95,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 01 day of JULY, 2020.

Teacher Sherril Cripe

Attested: J. Brown

Superintendent

School Corporation by: [Signature]

President [Signature]

Secretary

# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the ELWOOD COMMUNITY SCHOOL CORPORATION ("Corporation") and TAMARA B. DAVIS ("Teacher"). TAMARA B. DAVIS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 01, 2020 and ending on JUNE 30, 2021. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 195.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7.50. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 60,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 01 day of JULY, 2020.

Teacher

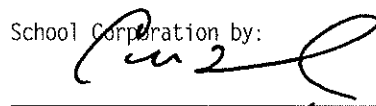


Attested:



Superintendent

School Corporation by:



President



Secretary



*The Hope of Our Country*

# Elwood Community School Corporation

1306 N. Anderson St.  
Elwood, IN 46036  
Phone: (765) 552-9861  
Fax: (765) 552-8088

**Dr. Joe Brown**  
Superintendent

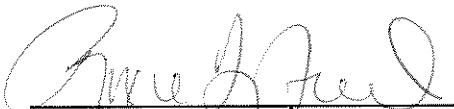
**Mrs. Sherri Cripe**  
Director of Learning

**Mrs. Linda Jones**  
Director of Business


Elwood Community School Corporation and Roxie Fred have entered into a Classified Administrator Contract dated July 1, 2020.

The term of this contract shall be July 1, 2020, through June 30, 2022. The total contract amount for each year is detailed below and shall be paid in 26 installments. The annual term of this Contract is 260 days. All items included in the Elwood Community School Corporation Classified Handbook are applicable to the employment of Classified Administrators.

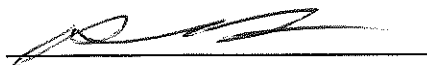
Salary	\$ 40,800
Contracted Days	260 days per year
Vacation	20 days per year

  
Classified Administrator

29 June - 2020  
Date

  
Superintendent

6/25/20  
Date

  
Board Secretary

6/25/20 <sup>sm</sup>  
Date

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the ELWOOD COMMUNITY SCHOOL CORPORATIO ("Corporation") and TROY FRIEDERSDORF ("Teacher"). TROY FRIEDERSDORF is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2020 and ending on JUNE 30, 2021 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7.50. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 93,500.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 01 day of JULY, 2020.

Teacher

Handwritten signature of Troy Friedersdorf over a horizontal line.

Attested:

Superintendent

School Corporation by:

Handwritten signature of the School Corporation President over a horizontal line.

President

Secretary



*The Hope of Our Country*

# Elwood Community School Corporation

1306 N. Anderson St.  
Elwood, IN 46036  
Phone: (765) 552-9861  
Fax: (765) 552-8088

**Dr. Joe Brown**  
Superintendent

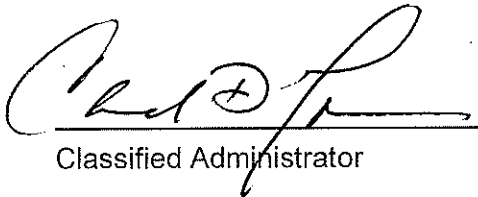
**Mrs. Sherri Cripe**  
Director of Learning

**Mrs. Linda Jones**  
Director of Business

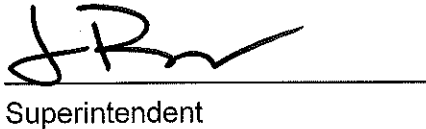
Elwood Community School Corporation and Chad Gibson have entered into a Classified Administrator Contract dated July 1, 2020.

The term of this contract shall be July 1, 2020, through June 30, 2022. The total contract amount for each year is detailed below and shall be paid in 26 installments. The annual term of this Contract is 260 days. All items included in the Elwood Community School Corporation Classified Handbook are applicable to the employment of Classified Administrators.

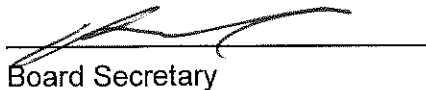
Salary	\$ 61,200
Contracted Days	260 days per year
Vacation	20 days per year

  
Classified Administrator

6/26/20  
Date

  
Superintendent

6/25/20  
Date

  
Board Secretary

6/25/20<sup>HR</sup>  
Date

# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the ELWOOD COMMUNITY SCHOOL CORPORATION ("Corporation") and ABBEY M GRONDIN ("Teacher"). ABBEY M GRONDIN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 01, 2020 and ending on JUNE 30, 2021 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7.50. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 77,900.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 01 day of JULY, 2020.

Teacher

Abbey Grondin

Attested:

J. Brown

Superintendent

School Corporation by:

[Signature]

President

[Signature]

Secretary



# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the ELWOOD COMMUNITY SCHOOL CORPORATIO  
("Corporation") and BEVERLY JEAN GROOVER ("Teacher"). BEVERLY JEAN GROOVER is a teacher as defined  
in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 01, 2020 and ending on JUNE 30, 2021 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7.50. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 82,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 01 day of JULY, 2020.

Teacher

Beverly Groover

Attested:

J. Brown

Superintendent

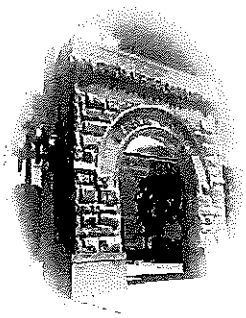
School Corporation by:

Carroll

President

R. Adams

Secretary



# Elwood Community School Corporation

1306 N. Anderson St.  
Elwood, IN 46036  
Phone: (765) 552-9861  
Fax: (765) 552-8088

Dr. Joe Brown  
Superintendent

Mrs. Sherri Cripe  
Director of Learning

Mrs. Linda Jones  
Director of Business

Elwood Community School Corporation and Linda Jones have entered into a Classified Administrator Contract dated July 1, 2020.

The term of this contract shall be July 1, 2020, through June 30, 2022. The total contract amount for each year is detailed below and shall be paid in 26 installments. The annual term of this Contract is 260 days. All items included in the Elwood Community School Corporation Classified Handbook are applicable to the employment of Classified Administrators.

Salary \$ 73,950

Contracted Days 260 days per year

Vacation 20 days per year

Linda Jones

Classified Administrator

6/25/20

Date

J. Brown

Superintendent

6/25/20

Date

[Signature]

Board Secretary

6/25/20

Date

# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the ELWOOD COMMUNITY SCHOOL CORPORATIO  
("Corporation") and JAMES A. PEARSON ("Teacher"). JAMES A. PEARSON is a teacher as defined  
in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 01, 2020 and ending on JUNE 30, 2021 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7.50. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 86,200.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 01 day of JULY, 2020.

Teacher

James A Pearson

Attested:

J Brown

Superintendent

School Corporation by:

[Signature]

President

[Signature]

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the ELWOOD COMMUNITY SCHOOL CORPORATIO ("Corporation") and MICHAEL D PERRY ("Teacher"). MICHAEL D PERRY is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 01, 2020 and ending on JUNE 30, 2021 Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 195.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7.50. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 60,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 06 day of JANUARY, 2020.

Teacher [Signature]
Attested: [Signature]
Superintendent

School Corporation by: [Signature]
President [Signature]
Secretary



*The Hope of Our Country*

# Elwood Community School Corporation

1306 N. Anderson St.  
Elwood, IN 46036  
Phone: (765) 552-9861  
Fax: (765) 552-8088

**Dr. Joe Brown**  
Superintendent

**Mrs. Sherri Cripe**  
Director of Learning


**Mrs. Linda Jones**  
Director of Business

Elwood Community School Corporation and Kevin Rittenhouse have entered into a Classified Administrator Contract dated July 1, 2020.

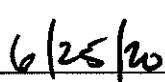
The term of this contract shall be July 1, 2020 through June 30, 2022. The total contract amount for each year is detailed below and shall be paid in 26 installments. The annual term of this Contract is 260 days. All items included in the Elwood Community School Corporation Classified Handbook are applicable to the employment of Classified Administrators.

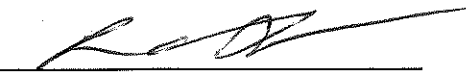
Salary	\$ 61,200
Contracted Days	260 days per year
Vacation	20 days per year

  
\_\_\_\_\_  
Classified Administrator

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Board Secretary

  
\_\_\_\_\_  
Date

# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

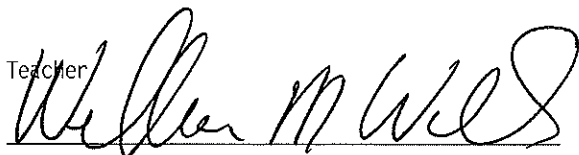
This regular teacher contract ("Contract") is by and between the governing body of the ELWOOD COMMUNITY SCHOOL CORPORATIO  
("Corporation") and WILLIAM M. WELLS ("Teacher"). WILLIAM M. WELLS is a teacher as defined  
in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 01, 2020** and ending on **JUNE 30, 2021**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **210.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 74,977.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13 day of JULY, 2020.

Teacher

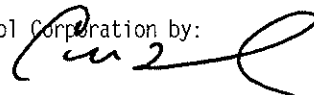


Attested:

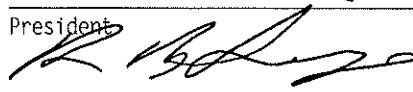


Superintendent

School Corporation by:



President



Secretary